of the right to be free from discrimination on the basis of pregnancy to: new employees upon employment; existing employees within 120 days after the effective date; and any employee who notifies the employer of the pregnancy within 10 days of the notification. A claimant under the bill has a cause of action for retaliation when an employer retaliates against a claimant because she: asked for a reasonable accommodation; made a report or a charge related to pregnancy protection; instituted or participated in an investigation, proceeding, hearing, or action related to pregnancy protection; or provided information, testified, or is known by the employer to be planning to testify in a matter related to pregnancy protection. Relief under this action can include compensation for lost wages, punitive damages, reasonable attorneys' fees, and other related expenses. A court can also grant an injunction, temporary restraining order, or other order.


HB 604  (Byrd-20th)  Bill Link
Provides that life is valued and protected from the moment of conception and that each life, from that moment, is accorded the same rights and protections guaranteed to all persons.
Status: House Public Health Committee

HB 661  (Parrish-158th)  Bill Link
Requires the Department of Community Health to allow mothers giving birth to retain Medicaid eligibility for one year following such birth.
Status: House Special Committee on Healthcare

HB 684  (Davis-87th)  Bill Link
Provides for the licensure and regulation of community midwives and the creation of the Certified Community Midwife Board.
Status: House Public Health Committee

SB 15  (Harrell-40th)  Bill Link
Provides that natural persons do not include an unborn child and shall not be included in certain population based determinations.
Status: Senate Judiciary Committee

SB 81  (Anderson-43rd)  Bill Link
Creates the State Board of Community Midwifery and defines roles, responsibilities, and licensure requirements relating to community midwifery.
Status: Senate Health and Human Services Committee

SB 89  (Merritt-9th)  Bill Link
Allows child care and other caregiving services associated with a candidate's campaign to constitute ordinary and necessary expenses of a campaign.
Status: Senate Ethics Committee

SB 187  (Setzler-37th)  Bill Link
Includes child-placing agencies and churches as safe haven facilities where newborn infants can be left and sets law regarding when the Division of Family and Children Services would assume custody of infants left at "safe haven" locations.
Status: Senate Children and Families Committee

SB 283  (Strickland-17th)  Bill Link
Provides for reasonable accommodations to job applicants and employees for circumstances related to pregnancy, childbirth, and related conditions.
Status: Senate Judiciary Committee